# Canberra Montessori School Parents and Friends' Association

# Constitution

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# CANBERRA MONTESSORI SCHOOL PARENTS AND FRIENDS' ASSOCIATION INCORPORATED

**Association No: A06092** 

# CONSTITUTION

Based on the Model Rules prescribed in the Schedule in Regulation 15, Associations Incorporation Regulations and complying with Section 32, Associations Incorporation Act 1991: "Rules other than model rules".

# **NAME**

The name of the Association shall be the Canberra Montessori School Parents and Friends' Association Incorporated.

#### **OBJECTS**

Canberra Montessori School Parents and Friends' Association Inc. shall operate as a non-profit organisation:

- 1. To foster a spirit of friendship and cooperation among parents, students and friends of the school through social, cultural and other activities.
- 2. In cooperation with Canberra Montessori School, to initiate projects and cooperate with the community and organisations to the benefit of the school and its students.
- To receive and raise funds to assist in supporting the educational purposes of the school; providing facilities and equipment for the benefit of the community, in consultation with Canberra Montessori School.
- 4. To operate in a manner clearly aligned with the Canberra Montessori School values of Respect, Community Spirit and Caring.

# **RULES**

# Part 1 - Preliminary

#### 1 Definitions

In these rules:

Note: a definition applies except so far as the contrary intention appears (see Legislation Act, s 155).

**Association** means the Canberra Montessori School Parents and Friends' Association Incorporated.

Financial year means the year ending on December 31.

**School** means Canberra Montessori School.

School Board means Canberra Montessori School Board.

**Member** means a general member, however described, of the Association.

**Committee member** means a member of the committee who is not an office-bearer of the Association as mentioned in section 12 (2).

**Secretary** means the person holding office under these rules as secretary of the Association or, if no such person holds that office, the public officer of the Association.

the Act means the Associations Incorporation Act 1991.

the regulation means the Associations Incorporation Regulation 1991.

# 1A Application of Legislation Act 2001 (ACT)

The *Legislation Act 2001* applies to these rules in the same way as it would if they were an instrument made under the Act.

# Part 2 - Membership

# 2 Membership qualifications

A person is qualified to be a member if:

- (a) a parent and/or guardian of a student enrolled at Canberra Montessori School, ACT; or
- (b) any other interested citizen.

# 3 Nomination for membership

- (1) A person being qualified for membership of the Association shall be deemed to be admitted to general membership:
  - on entering a declaration of membership into the Association's membership book which shall be made available for this purpose at all general meetings and at the office of the Association; or
  - (b) on supplying a written declaration of membership to the Secretary who shall then enter the declaration into the membership book; or
  - (c) on being entered into the school's student parent database and until removed from the same.

No other form of nomination is required.

- (2) A declaration of general membership consists of the Member's signature, printed name, residential address, postal address, criterion of membership eligibility, and date on which the declaration was made.
- (3) Ex Officio members may be appointed by the committee. The school Principal may be so appointed.

# 4 Membership entitlements not transferable

A right, privilege or obligation that a person has because of being a member of the Association:

- (a) cannot be transferred or transmitted to another person; and
- (b) terminates on cessation of the person's membership.

# 5 Cessation of Membership

A person ceases to be a member of the Association:

- (a) if the person dies; or
- (b) on ceasing to meet the membership eligibility requirements; or
- (c) on deleting the membership declaration from the membership book and signing and dating the deletion; or
- (d) on sending written notice of resignation to the secretary, who shall then delete the person's membership declaration from the membership book.

(e) on removal from the school student parent database unless a membership application (declaration) has been submitted and approved by the committee.

# 6 Resignation of membership

A member may resign from the Association in accordance with 5(d).

(1) If a person ceases to be a member, the Secretary must make an appropriate entry in the register of members recording the date the member ceased to be a member.

# 7 Fees, subscriptions

No annual membership fee is required to be paid.

#### 8 Members' liabilities

The liability of a member to contribute towards the payment of the debts and liabilities of the association or the costs, charges and expenses of the winding up of the Association is limited to the amount (if any) unpaid by the member in relation to membership of the Association as required by section 7.

# 9 Dispute Resolution Procedure

- (1) A dispute resolution procedure may be carried out for dealing with any dispute between
  - (a) a member and another member; or
  - (b) a member and the Association.
- (2) A member may appoint any person to act on behalf of the member in the dispute resolution procedure.
- (3) In applying the dispute resolution procedure, the Association must ensure that
  - (a) each party to the dispute has been given an opportunity to be heard on the matter which is the subject of the dispute; and
  - (b) the outcome of the dispute is determined by an unbiased decision maker; and
  - (c) the decision-maker notifies each party to the dispute, in writing, about the decision and gives reasons for the decision; and
  - (d) to the extent that doing so is compatible with paragraphs (a) to (c), the dispute resolution procedure is completed as soon as is reasonably practicable; and
  - (e) the dispute resolution procedure includes an appeal process.
- (4) If a member has initiated a dispute resolution procedure in relation to a dispute between the member and the Association, the Association must not take disciplinary action against any of the following people in relation to the matter which is the subject of the dispute resolution procedure until the dispute resolution procedure has been completed:
  - (a) the member who initiated the dispute resolution procedure (complainant member);
  - (b) a member of the association appointed by the complainant member under subsection 2 to act on behalf of the complainant member in the dispute resolution procedure.

# 10 Disciplining of members

- (1) This section applies if the Association proposes to take disciplinary action against a member in relation to that member's status as a member of the Association.
- (2) Subject to subsections (3) and (4), the procedure (a disciplinary procedure) under which disciplinary action is taken must be in accordance with the procedure (if any) provided by the rules of the Association.
- (3) In applying the disciplinary procedure, the Association must ensure that
  - (a) the member who is the subject of the disciplinary procedure
    - (i) is told the grounds upon which the disciplinary action against the member is proposed to be taken; and
    - (ii) has been given an opportunity to be heard in relation to the matter; and
  - (b) the outcome of the disciplinary procedure is decided by an unbiased decision-maker; and
  - (c) the decision-maker notifies the member, in writing, about the decision and gives reasons for the decision; and
  - (d) the disciplinary procedure includes an appeal process; and
  - (e) to the extent that doing so is compatible with paragraphs (a) to (d), the disciplinary procedure is completed as soon as is reasonably practicable.
- (4) A member of the Association who is the subject of a disciplinary procedure must not initiate a dispute resolution procedure in relation to the matter which is the subject of the disciplinary procedure until the disciplinary procedure has been completed. Part 3 Committee

#### 11 Powers of the P&F Association Committee

- (1) The committee, subject to the Act, the regulation, these rules, and to any resolution passed by the Association in general meeting:
  - (a) controls and manages the affairs of the Association; and
  - (b) may exercise all functions that may be exercised by the Association other than those functions that are required by these rules to be exercised by the Association in general meeting; and
  - (c) has power to perform all acts and do all things that appear to the committee to be necessary or desirable for the proper management of the affairs of the Association.

# 12 Constitution and membership

- (1) The committee consists of:
  - (a) the office-bearers of the Association;
  - (b) the School Principal or a member of the School staff delegated by the Principal;
  - (c) P&F Council delegates as required;
  - (d) the public officer of the Association; and
  - (e) any number of committee members as determined at an annual general meeting; each of whom must be elected under section 13 or appointed in accordance with subsection (4).
- (2) The office-bearers of the Association are:
  - (a) the president; and
  - (b) not more than two vice-presidents; and
  - (c) the treasurer; and
  - (d) the secretary.
- (3) Each member of the committee holds office, subject to these rules, until the conclusion of the annual general meeting following the date of the member's election but is eligible for re-election.
- (4) If there is a vacancy in the membership of the committee, the committee may appoint a member of the Association to fill the vacancy and the member so appointed holds office, subject to these rules, until the conclusion of the next annual general meeting after the date of the appointment.

# 13 Election of committee members

- (1) Nominations of candidates for election as office-bearers of the Association or as committee members must be made in writing and given to the Secretary and President of the Association before the commencement of elections at the annual general meeting.
- (2) If insufficient nominations are received to fill all vacancies on the committee, the candidates nominated are taken to be elected and further nominations may be received at the annual general meeting.
- (3) If insufficient further nominations are received, any vacant positions remaining on the committee are taken to be vacancies.
- (4) If the number of nominations received is equal to the number of vacancies to be filled, the people nominated are taken to be elected.
- (5) If the number of nominations received exceeds the number of vacancies to be filled, a ballot must be held.
- (6) The ballot for the election of office-bearers and ordinary committee members must be conducted at the annual general meeting in the way the committee may direct.
- (7) A person is not eligible to simultaneously hold more than two positions on the committee.

# 14 Secretary

- (1) The secretary of the Association must, as soon as practicable after being appointed as secretary, notify the Association of his or her address.
- (2) The secretary, or nominated party, must keep minutes of:
  - (a) all elections and appointments of office-bearers and committee members; and
  - (b) the names of members of the committee present at a committee meeting or a general meeting; and
  - (c) all proceedings at committee meetings and general meetings.
- (3) Minutes of proceedings at a meeting must be signed by the person presiding at the meeting or by the person presiding at the next succeeding meeting.

#### 15 Treasurer

- (1) The treasurer of the Association must:
  - (a) collect and receive all amounts owing to the Association and make all payments authorised by the Association; and
  - (b) keep correct accounts and books showing the financial affairs of the Association with full details of all receipts and expenditure connected with the activities of the Association: and
  - (c) prepare financial records for the auditor or reviewer, if required.

#### 16 Vacancies

- (1) For these rules, a vacancy in the office of a member of the committee happens if the member
  - (a) dies; or
  - (b) ceases to be a member of the Association; or
  - (c) resigns the office; or
  - (d) is removed from office under section 17 (Removal of committee members); or
  - (e) becomes bankrupt or personally insolvent; or
  - (f) suffers from mental or physical incapacity; or
  - (g) is disqualified from office under the Act, section 63 (1); or
  - (h) is absent without the consent of the committee from all meetings of the committee held during a period of 6 months.

# 17 Removal of committee members

The Association in general meeting may by resolution, subject to the Act, section 50, remove any member of the committee from the office of member of the committee before the end of the member's term of office.

# 18 P&F Committee meetings and quorum

- (1) The committee must meet at least 4 times in each calendar year at the place and time that the committee may decide.
- (2) Additional meetings of the committee may be called by any member of the committee.
- Oral or written notice of a meeting of the committee must be given by the secretary to each member of the committee at least 48 hours (or any other period that may be unanimously agreed on by the members of the committee) before the time appointed for the holding of the meeting.
- (4) Notice of a meeting given under subsection (3) must specify the general nature of the business to be transacted at the meeting and no business other than that business may be transacted at the meeting, except business that the committee members present at the meeting unanimously agree to treat as urgent business.
- (5) Any four members of the committee constitute a quorum for the transaction of the business of a meeting of the committee.
- (6) No business may be transacted by the committee unless a quorum is present and, if within half an hour after the time appointed for the meeting a quorum is not present, the meeting stands adjourned to the same place and at the same hour of the same day in the following week.
- (7) If at the adjourned meeting a quorum is not present within half an hour after the time appointed for the meeting, the meeting is dissolved.
- (8) At meetings of the committee
  - (a) the president or, in the absence of the president, the vice-president presides; or
  - (b) if the president and the vice-president are absent, one of the remaining members of the committee may be chosen by the members present to preside.
- (9) The committee may authorise advertisements in the daily press and other appropriate publications.
- (10) The committee must:
  - (a) Approve all expenses. Where practicable, the approval must be made prior to the expense being incurred.
  - (b) Record expense approval in the minutes of the committee.

Expenses may be approved and minuted either as part of an annual budget or individually.

# 19 Delegation by P&F committee to subcommittee

- (1) The committee may, in writing, delegate to one or more subcommittees (consisting of the member or members of the Association that the committee considers appropriate) the exercise of the functions of the committee that are specified in the instrument, other than:
  - (a) this power of delegation; and
  - (b) a function that is a function imposed on the committee by the Act, by any other Territory law, or by resolution of the Association in general meeting.

- (2) A function, the exercise of which has been delegated to a subcommittee under this section may, while the delegation remains unrevoked, be exercised from time to time by the subcommittee in accordance with the terms of the delegation.
- (3) A delegation under this section may be made subject to any conditions or limitations about the exercise of any function, or about time or circumstances that may be specified in the instrument of delegation. Despite any delegation under this section, the committee may continue to exercise any function delegated.
- (4) Any act or thing done or suffered by a subcommittee acting in the exercise of a delegation under this section has the same force and effect as it would have if it had been done or suffered by the committee.
- (5) The committee may, in writing, revoke wholly or in part any delegation under this section.
- (6) A subcommittee may meet and adjourn as it considers appropriate.
- (7) The president of the committee or their representative, is automatically a member of any subcommittee/s.

# 20 Voting and decisions

- (1) Questions arising at a meeting of the committee or of any subcommittee appointed by the committee are decided by a majority of the votes of members of the committee or subcommittee present at the meeting.
- (2) Each member present at a meeting of the committee or of any subcommittee appointed by the committee (including the person presiding at the meeting) is entitled to one vote but, if the votes on any question are equal, the person presiding may exercise a second or casting vote.

# Part 4 - General Meetings

# 21 Holding of annual general meeting

- (1) With the exception of the first annual general meeting of the Association, the Association must, at least once in each calendar year and within 5 months after the end of each financial year of the Association, call an annual general meeting of its members.
- (2) The Association must hold its first annual general meeting:
  - (a) within 18 months after its incorporation under the Act; and
  - (b) within 5 months after the end of the first financial year of the Association.
- (3) Subsections (1) and (2) have effect subject to the powers of the registrar-general under the Act, section 120 in relation to extensions of time.

# 22 Calling of, and business at annual general meeting

(1) The annual general meeting of the Association must, subject to the Act, be called on the date and at the place and time that the committee considers appropriate.

- (2) In addition to any other business that may be transacted at an annual general meeting, the business of an annual general meeting is:
  - (a) to confirm the minutes of the last annual general meeting and of any general meeting held since that meeting; and
  - (b) to receive from the committee reports on the activities of the association during the last financial year; and
  - (c) to elect members of the committee, including office-bearers; and
  - (d) to receive and consider the statement of accounts and the reports that are required to be submitted to members under the Act, section 73 (1).
- (3) An annual general meeting must be specified as such in the notice calling it in accordance with section 24 (Notice).
- (4) An annual general meeting must be conducted in accordance with the provisions of this part.

# 23 Calling of general meetings

- (1) The committee may, whenever it considers appropriate, call a special general meeting of the Association.
- (2) The committee must, on the requisition in writing of not less than 5% of the total number of members, call a special general meeting of the Association.
- (3) A requisition of members for a special general meeting:
  - (a) must state the purpose or purposes of the meeting; and
  - (b) must be signed by the members making the requisition; and
  - (c) must be lodged with the secretary; and
  - (d) may consist of several documents in a similar form, each signed by one or more of the members making the requisition.
- (4) If the committee fails to call a special general meeting within one month after the date when a requisition of members for the meeting is lodged with the secretary, any one or more of the members who made the requisition may call a special general meeting to be held not later than three months after that date.
- (5) A special general meeting called by a member or members mentioned in subsection (4) must be called as nearly as is practicable in the same way as special general meetings are called by the committee and any member who thereby incurs expense is entitled to be reimbursed by the Association for any reasonable expense so incurred.

# 24 Notice

(1) Except if the nature of the business proposed to be dealt with at a special general meeting requires a special resolution of the Association, the secretary must, at least 14 days before the date fixed for the holding of the general meeting, cause a notice to be put into the School Newsletter, a notice specifying the place, date and time of the meeting and the nature of the business proposed to be transacted at the meeting.

- (2) If the nature of the business proposed to be dealt with at a special general meeting requires a special resolution of the Association, the secretary must, at least 21 days before the date fixed for the holding of the general meeting, cause a notice to be put into the School Newsletter, in the manner provided in section 24(1) specifying, in addition to the matter required under that subsection, the intention to propose the resolution as a special resolution.
- (3) No business other than that specified in the notice calling a special general meeting may be transacted at the meeting except, for an annual general meeting, business that may be transacted under section 22(2).
- (4) A member desiring to bring any business before a special general meeting may give written notice of that business to the secretary who must include that business in the next notice calling a general meeting given after receipt of the notice from the member.

# 25 Procedure and quorum at general meetings

- (1) The committee may call one or more general meetings in addition to the annual general meeting, as it sees necessary.
- (2) No item of business may be transacted at a general meeting unless a quorum of members entitled under these rules to vote is present during the time the meeting is considering that item.
- (3) Five members present in person (who are entitled under these rules to vote at a general meeting) constitute a quorum for the transaction of the business of a general meeting.
- (4) If within 30 minutes after the appointed time for the start of a general meeting a quorum is not present, the meeting if called on the requisition of members is dissolved and in any other case stands adjourned to the same day in the following week at the same time and (unless another place is specified at the time of adjournment by the person presiding at the meeting or communicated by written notice to members given before the day to which the meeting is adjourned) at the same place.
- (5) If at the adjourned meeting a quorum is not present within 30 minutes after the time appointed for the start of the meeting, the members present (being not less than three) constitute a quorum.

# 26 Presiding member

- (1) The president, or in the absence of the president, the vice-president, presides at each general meeting of the Association.
- (2) If the president and the vice-president are absent from a general meeting, the members present must elect one of their number to preside at the meeting.

# 27 Adjournment

(1) The person presiding at a general meeting at which a quorum is present may, with the consent of the majority of members present at the meeting, adjourn the meeting from time to time and place to place, but no business may be transacted at an adjourned meeting other than the business left unfinished at the meeting at which the adjournment took place.

- (2) If a general meeting is adjourned for 14 days or more, the secretary must give written or oral notice of the adjourned meeting to each member of the Association stating the place, date and time of the meeting and the nature of the business to be transacted at the meeting.
- (3) Except as provided in subsections (1) and (2), notice of an adjournment of a general meeting or of the business to be transacted at an adjourned meeting is not required to be given.

# 28 Making of decisions

- (1) A question arising at a general meeting of the Association is to be decided on a show of hands and, unless before or on the declaration of the show of hands a poll is demanded, a declaration by the person presiding that a resolution has, on a show of hands, been carried or carried unanimously or carried by a particular majority or lost, or an entry to that effect in the minute book of the Association, is evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against that resolution.
- (2) At a general meeting of the Association, a poll may be demanded by the person presiding or by not less than three members present in person or by proxy at the meeting.
- (3) If the poll is demanded at a general meeting, the poll must be taken:
  - (a) immediately if the poll relates to the election of the person to preside at the meeting or to the question of an adjournment; or
  - (b) in any other case in the way and at the time before the close of the meeting that the person presiding directs, and the resolution of the poll on the matter is taken to be the resolution of the meeting on that matter. The committee may authorise advertisements in the daily press and other appropriate publications.

# 29 Voting

- (1) Subject to subsection (3), on any question arising at a general meeting of the Association a member has one vote only.
- (2) All votes must be given personally or by proxy but no member may hold more than two proxies.
- (3) A resolution shall be determined by counting member's votes for and against a motion, with no accounting for abstentions.
- (4) If the votes on a question at a general meeting are equal, the person presiding is entitled to exercise a second or casting vote.
- (5) Ex Officio members are not entitled to vote.

# 30 Appointment of proxies

- (1) A member may appoint proxy to vote and speak on their behalf.
- (2) A member may be appointed as the proxy for not more than two other members.
- (3) A member who seeks to appoint a proxy for a particular general meeting must give notice in writing of the appointment to the secretary.

- (4) The appointment of a proxy sent by post or electronically is of no effect unless it is received by the committee not later than 24 hours prior to the commencement of the general meeting.
- (5) The proxy must vote in accordance with any instructions given to them by the member who appointed them.
- (6) If, after appointing a proxy, the member attends the meeting, then the appointment of the proxy is invalid from that time.
- (7) If the proxy fails to attend the meeting, the member who made the appointment loses their opportunity to vote.

# Part 5 - Other Matters

#### 31 Source of funds

- (1) The funds of the Association shall be derived from courses run by the Association, donations and subject to any resolution passed by the Association in general meeting and subject to the Act, section 114, any other sources that the committee decides.
- (2) All money received by the Association shall be deposited as soon as practicable and without deduction to the credit of the Association's bank account.
- (3) The Association may issue an appropriate receipt for monies received if the committee deems it necessary to do so, or on request.
- (4) The Association's financial year end will be December 31.

# 32 Management of funds

- (1) Subject to any resolution passed by the Association in general meeting, the funds of the Association must be used for the objects of the Association in the way that the committee decides in consultation with the school.
- (2) All cheques, drafts, bills of exchange, promissory notes and other negotiable instruments must be signed by any two members of the committee or employees of the Association, being members of the committee or employees authorised to do so by the committee.
- (3) The Association shall hold a current insurance policy cover for Public Liability and Directors & Officers, with property, Workers Compensation and Voluntary Worker's Personal Accident' insurance as appropriate.

# 33 Alteration of objects and rules

Neither the objects of the Association mentioned in the Act (section 29) nor these rules may be altered except in accordance with the Act.

#### 34 Common seal

- (1) The common seal of the Association (if one exists) must be kept in the custody of the secretary.
- (2) The common seal must not be attached to any instrument except by the authority of the committee and the attaching of the common seal must be attested by the signatures either of two members of the committee or of one member of the committee and of the secretary.

# 35 Custody of books

Subject to the Act, the regulation and these rules, the secretary will arrange for the School to provide safe and secure storage of all records, books, and other documents relating to the Association.

# 36 Inspection of books

The records, books and other documents of the Association must be open to inspection at a place in the ACT, free of charge, by a member of the Association at any reasonable hour.

# 37 Service of notice

For these rules, the Association may serve a notice on a member by sending it by post to the member at the member's address shown in the register of members.

Note: For how documents may be served, see the Legislation Act, pt 19.5.

# 38 Action required at first meeting

- (1) At the first general meeting of the Association, the Association must pass a special resolution nominating:
  - (a) another Association for the Act, section 92 (1) (a); or
  - (b) a fund, authority or institution for the Act, section 92 (1) (b); in which it is to vest its surplus property in the event of the dissolution or winding up of the Association.
- (2) An Association nominated under subsection (1) (a) must fulfil the requirements specified in the Act, section 92(2).

# 39 Dissolution of the P&F (winding up)

- (1) The P&F Association shall be dissolved within 12 months should the following conditions apply:
  - (a) following the annual general meeting when it is not possible to fill the officer positions and after a special general meeting for that purpose fails to elect such officers; and
  - (b) at an annual or special general meeting when 75% or more of the members present vote a special resolution to wind up the Association.
- (2) The last elected officers of the Association will be responsible, along with the school Principal, for the winding up of the Association. This will include producing a final audited statement of financial affairs, paying of all debts, notification to the ACT Office of Regulatory Services, transfer of all assets to a like organisation as nominated in section 39.
- (3) The records of the Association should be retained in the safe custody of the school for at least five years.
- (4) In accordance with section 39 above, the Association nominates The Canberra Montessori Society Incorporated.